



RESPONSIBILITIES UNDER THE PASSENGER TRANSPORT ACT 1990 & OCCUPATIONAL HEALTH AND SAFETY ACT 2000

All Transport Safety Workers are expected to have a zero blood alcohol content (regarded as less than 0.02 mg/ml).

TRANSPORT SAFETY EMPLOYEE

The Passenger Transport Act defines a Transport Safety Employee as:

- \$ an employee or contractor of an accredited service operator who performs transport safety work;
- \$ an individual who is an accredited service operator and who performs transport safety work.

Transport Safety Employees at State Transit therefore include the Chief Executive and senior executives; those working with the movement of buses; those working on or about the maintenance of buses or any State Transit infrastructure (including contractors and consultants); and those involved in the development, management or monitoring of safe working systems.

Employees must:

- \$ Report for work free from the influence of alcohol and other drugs.
- \$ Not use or keep any alcohol or any alcoholic substance at work or at any State Transit location whilst on duty or whilst on an authorised break.
- \$ Be aware of the Blood Alcohol Concentration limits that apply to their position and be free from the influence of drugs whilst at work, as required by relevant legislation.
- \$ Check with their doctor if taking prescription medicine to be sure that they are okay to work safely in their current job while taking the medication.
- \$ Check with the pharmacist if taking over the counter medication to be sure that they are okay to work safely in their current job.
- \$ Not use, keep or sell any illegal drugs at work or at any State Transit location.

The majority of State Transit employees are Transport Safety workers. Whether you are a Transport Safety Employee or not, State Transit's Alcohol and Other Drugs policy ([POL 72](#)) is absolutely clear: you must not be affected by alcohol or any other drug while you are doing your work. Drinking or taking drugs in the 24 hours before you work can make you dangerous to yourself and others who depend on you.

HOW MUCH IS TOO MUCH FOR 0.02 BAC?

IF YOU ARE A MALE: No more than 4 standard drinks in the 12 hours before you report to work with NONE of those being drunk in the last 6 hours before you report to work.

IF YOU ARE FEMALE: No more than 2 standard drinks in the 12 hours before you report to work with NONE of those being drunk in the last 6 hours before you report to work.

NOTE: If you binge drink at any time during the 24 hours before you report to work you may be over 0.02 BAC